



# Southern African Bus Operators Association

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## SABOA

25 APRIL 2023

### FOR URGENT ATTENTION: ALL SABOA MEMBERS AND STAKEHOLDERS

#### APPOINTMENT OF INTERIM EXECUTIVE MANAGER ON FIXED TERM CONTRACT AT SABOA

Dear Member and Stakeholder, further to my communiqué dated 26 January 2023, announcing the resignation of Mr Basil Govender, I hereby inform you of the following:

- Ahead of the departure of Mr Govender, wef 26 April 2023, the Association has been actively processing a recruitment plan for a replacement appointment.
- The recruitment of a permanent appointment to the position of Executive Manager is underway via an Executive Recruitment Agency.
- This process is expected to conclude in the month of May 2023, and pending the successful agreement with the potential incumbent, we envisage making an appointment to the position wef 01 July 2023.

Given the period of overlap, the SABOA EXCO has approved an interim appointment, on a fixed term contract, to the position of Executive Manager. We are happy to announce that Ms Sharmini Naidoo, has accepted the challenge of “holding the fort” for the period 24 April 2023 to 30 June 2023, during which time she will operate in a care-taker role.

I further inform our valued stakeholders that:

1. The operations and processes of SABOA and secretariat will continue uninterrupted as the process of recruiting a permanent appointment is concluded.
2. Mr Govender has effected a detailed handover process and will be accessible to Ms Naidoo and SABOA if required to ensure continuity.
3. Mr Govender and Ms Naidoo, will jointly effect the handover to the new permanent appointee, at the applicable time.

I am sure I echo the sentiments of the industry and stakeholders across the spectrum, when I pass on our sincere appreciation to Mr Basil Govender and wish him well going forward. He has indeed set the bar high, and we look forward to Ms Naidoo and the future Executive Manager, continuing the good work done and taking the Association and the industry forward.

We welcome Ms Sharmini Naidoo to the SABOA family and thank her for taking up the challenge of assisting the industry and the Association at this point. I am sure that we will collectively support her through this transition of SABOA.

Thank you

*Signed Electronically* K.V. Murugan (Terry) - President