THE DYNAMICALLY CHANGING TOURISM LANDSCAPE: POSING NEW CHALLENGES & OPPORTUNITIES FOR THE COACH INDUSTRY







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LET'S START WITH SOME QUOTES

"Coaches are one of the cleanest forms of transport and can reduce congestion. A coach carrying 50 passengers takes the place of more than 20 cars, freeing up space in car parks. Their passengers help the local economy too, with domestic visitors on organised coach tours, spending 1.4 billion pound"

TVE ETDRIBUSINTE EN

Visit England Report, 2014

"...Coaches are the CO2 champions among all categories of travel modes (individual car, plane and rail,) and in all travel configurations (short, medium and long distance)"

American Union of Concerned Scientists Report, 2016)

"Coaches are seven times safer than travelling by car"

Confederation of Passenger Transport (CPT), 2014

A PICTURE SAYS A THOUSAND WORDS!



COACH TOURISM DOES/CAN OFFER GREAT BENEFITS AS ELEMENT OF THE TOURISM VALUE CHAIN - DEPENDING ON HOW WE NAVIGATE (MANAGE, POSITION AND MARKET) THE COACH TOURISM JOURNEY INTO THE FUTURE!

SAFETY

ENVIRONMENTALLY FRIENDLY

WALUE FOR MONEY

CONVENIENCE

RELAXING AND COMFORTABLE



LESS CONGESTION

GREAT
EXPERIENCE IN
IT'S OWN
RIGHT
(DELIGHT
CONSUMERS!
– KEY E'S!)

THE KEY POINT OF DEPARTURE FOR THIS PRESENTATION

THINK GLOBALLY

PLAN AND CO-ORDINATE WITHIN THE REGIONAL CONTEXT



"VISION 2030" FOR BUSES AND COACHES PROJECT (IRU)

Experience Southern Africa

IMPORTANTLY,
ACT
LOCALLY!

SA NATIONAL TOURISM SECTOR STRATEGY (NTSS) FINALIZATION



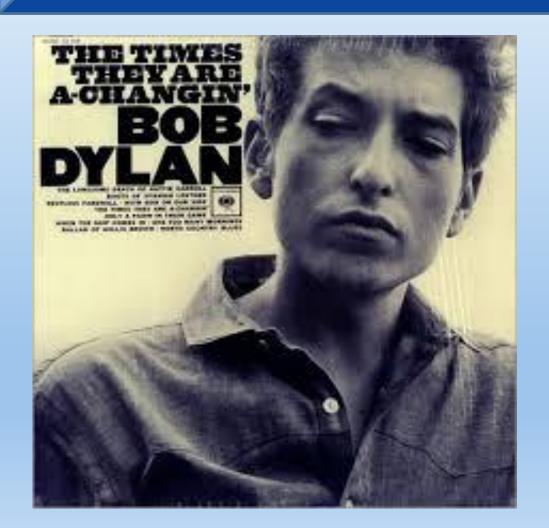
LET'S ALSO START WITH A QUESTION?



THE ANSWER!

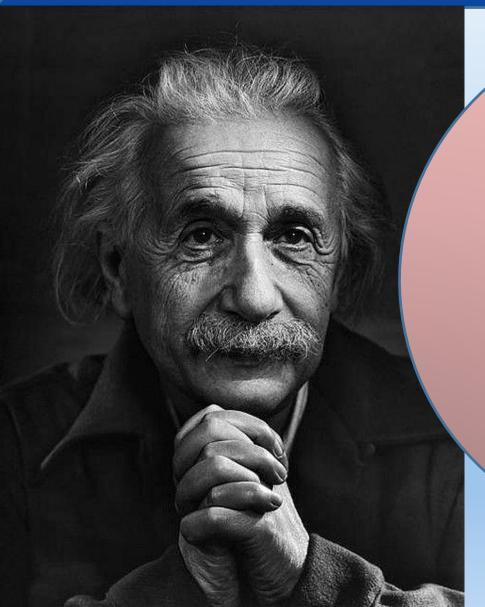


"THE TIMES CERTAINLY ARE A-CHANGING" AS BOB DYLAN SANG IN 1964, POSING NEW CHALLENGES AND OPPORTUNITIES TO TOURISM STAKEHOLDERS - ALSO IN THE TOURISM COACH INDUSTRY!



"The future is already here it's just unevenly distributed"
- William Gibson

SOME FOOD FOR THOUGHT AS WE REFLECT ON THE CHANGING ENVIRONMENT!



The world we have created is a product of our thinking; it cannot be changed without changing our thinking.

No problem can be solved with the same consciousness that created it.

We must learn to see the world anew.

LET'S REFLECT – HOW MANY ITEMS IN OUR DAILY LIVES HAVE VIRTUALLY DISAPPEARED DURING THE PAST 25 YEARS?



THE ERA OF THE EXPONENTIAL ORGANIZATION IS WITH US

"89% of the Fortune 500 companies from 1955 were not on the list in 2014"



"In the next 10 years 40% of all S&P companies will disappear from the list"





TECHNOLOGY IS OPENING UP MANY NEW OPPORTUNITIES!

SOLAR ENERGY

Costs down from \$30 per KWh) in 1984 to \$0.16 in 2014 (200X in 30 years)

DRONES

Costs down from \$100,000 in 2007 to \$700 in 2013 (142X in 6 years)

3D PRINTING

Costs down from \$40 000 in 2007 to \$100 in 2014 (400X in 7 years)







A HARSH REALITY: TECHNOLOGY AND SOFTWARE ARE EATING THE WORLD IN ALL SECTORS - ALSO IN THE TOURISM COACH INDUSTRY

"In the future every company will become a software company"

Mark Andreessen, founder of Netscape



Who agrees?



DISRUPTION IS INCREASINGLY AROUND US — MAINLY BECAUSE OF TECHNOLOGY (SOFTWARE)!

Uber – the world's largest taxi company – owns no vehicles

Airbnb – the world's largest accommodation provider - owns no real estate

Netflix is disrupting cable

Large phone companies own no phone infrastructure











Facebook – the world's most popular media owner- creates no content

Alibaba.com – the world's most valuable retailer – has no inventory – also Alitrip

Apple
i-tunes is disrupting
record labels

facebook.





LET'S REFLECT FOR A MOMENT -THE GLOBAL DIGITAL SITUATION **IN JANUARY 2017**



TOTAL **POPULATION**

INTERNET **USERS**



ACTIVE SOCIAL MEDIA USERS



UNIQUE **MOBILE USERS**



ACTIVE MOBILE SOCIAL USERS



7.476 BILLION

URBANISATION:

54%

3.773 BILLION

PENETRATION:

50%

2.789 BILLION

PENETRATION:

37%

4.917 BILLION

PENETRATION:

66%

2.549

BILLION

PENETRATION:

34%





THE SHARE OF WEB TRAFFIC BY DEVICE IN JANUARY 2017 - THE FORESEEABLE FUTURE IS MOBILE!



LAPTOPS & DESKTOPS



PHONES

MOBILE



TABLET DEVICES



OTHER DEVICES



45%

YEAR-ON-YEAR CHANGE:

-20%

50%

YEAR-ON-YEAR CHANGE:

+30%

5%

YEAR-ON-YEAR CHANGE:

-5%

0.12%

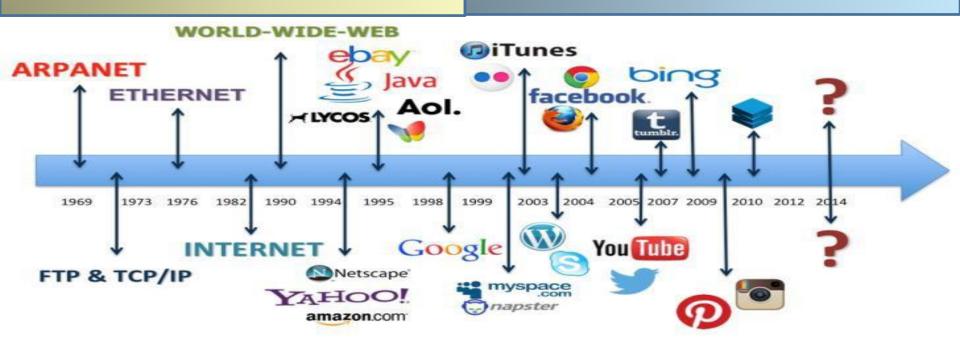
YEAR-ON-YEAR CHANGE:

+33%

A HARSH REALITY – DIGITAL TECHNOLOGY DEVELOPS AND CHANGES FASTER AND FASTER!

- WWW 46 YEARS OLD
- EMAIL 45 YEARS OLD
- GOOGLE 18 YEARS OLD

- YOUTUBE 13 YEARS OLD
- FACEBOOK 12 YEARS OLD
- iPAD 8 YEARS OLD



TOURISM MARKETING IS ALSO BEING DISRUPTED FROM VARIOUS ANGLES

increasingly controlling tourism brand identities

Disintermediation is a reality

It's no longer
top-down
communication,
but two-way
communication
(listen and speak)







SOME CURRENT DISRUPTORS

Uber disrupting taxis

Airbnb disrupting traditional accommodation providers

Social media
disrupting DMO's
and Tourism
Information Centres
(TIC's)



Platforms such as
Alitrip.com,
Coachsurfing.com and
Vayable are disrupting
traditional tour operators



Undiscovered
authentic destinations
are being exposed and
discovered via
technology









WHAT WILL THE FUTURE DISRUPTORS BE?

Will globalization and commodization erode the authenticity and specialness of many destinations?



Will driverless vehicles disrupt traditional coach travel



Will uncontrolled volumes of tourism deteriorate iconic tourism attractions?



Will virtual travel disrupt actual travel?

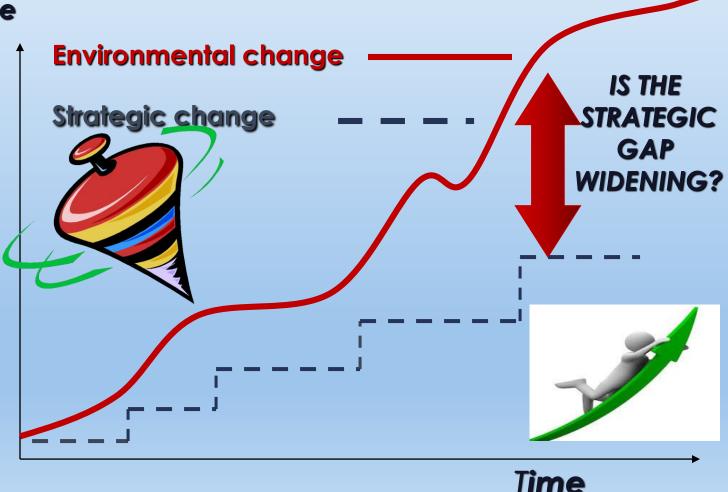




A CONTINUOUS CHALLENGE IN THE TOURISM COACH INDUSTRY: PRO-ACTIVELY RESPONDING TO THE CHANGES IN THE MACRO, COMPETITIVE AND MARKET ENVIRONMENTS - AVOIDING STRATEGIC DRIFT

Cumulative Change

By all indications the information/ technology-based world is moving exponentially, while many of our strategies, structures and systems are still mostly linear



WE WILL HAVE TO INNOVATIVELY AND CREATIVELY LOOK AT THE "CHANGING TOURISM WORLD" THROUGH "FRESH" AND FUTURE-ORIENTATED EYES WHEN WE CHART OUR FUTURE TOURISM COACH JOURNEY



POSSIBLY WE SHOULD CONSIDER:



MANAGING AND
MARKETING OUR
TOURISM COACH
INDUSTRY AS IF IT IS
2020 AND NOT 2010!



IN THE PAST TOURISM WINNERS AND CHAMPIONS WERE CHARACTERIZED BY:

Iconic attractions and experiences

Customers who were exposed to limited information

Communication was largely controlled and "top down"





Big budgets and extensive marketing campaigns

Limited and definable competition

Broad-based target markets







THERE ARE NEW RULES TO SUCCESS: TODAY'S (AND TOMORROW'S) WINNERS AND CHAMPIONS ARE INCREASINGLY:

Embracing change and innovating to gain competitive advantage

Seamlessly link customers, products, and experiences to enhance competitiveness



Focus on differentiating offerings and providing consumer-driven "experiences"

Explore strategic alliances and collaborative opportunities





Focussing on balancing tourism industry, community, visitor and environmental interests



KEY DRIVERS OF CHANGE IS AFFECTING US ALL!

MACRO SUPPLY-SIDE DRIVERS

- Economic turbulence
- Climate change
- Globalization
- Intensification of competition
- Technological advances
- Innovation at all levels
- Sustainability

THE CONTINUOUS CHALLENGE

Creating a **Strategic fit**



and alignment
with
changing
macro,
competitive
and market
environments

DEMAND-SIDE DRIVERS

- Power shift to consumers
- Demographic changes
- Consumers are increasingly cocreators/experience seekers
- Increasing importance of value for money
- Sustainability

DISRUPTION AT MANY LEVELS

TOURISM AND TRAVEL ALSO CONTINUES TO EVOLVE

FROM

- 1. Passive, observing
- 2. Vacation happens to them
- 3. Breadth: Checklist/ Top 10
- 4. Standardized
- 5. Product & Experience
- 6. Consume

TO

- 1. Active, participating & creating
- 2. Engage & challenge
- 3. Depth: Select, immersive
- 4. Personalized
- 5. Experience & Transformation



6. Give Back, Positive Impact

Source: SKIFT Reports: The Future of Travel in 2020, Pure_Trends Report_2017, Adventure Travel & Trade Association 2017 Research

WE ALSO HAVE SOME BIG CHALLENGES — RESPONSIBLE MANAGEMENT OF THE ENVIRONMENT IS BECOMING CRITICAL

AL GORE'S FILM - AN INCONVENIENT TRUTH HAS **HERALDED** A NEW ERA OF **ENVIRONMENTAL** CONCERN, **AWARENESS AND RESPONSIVENESS**





MAKING A
DIFFERENCE TO
THE
ENVIRONMENT
IS
BECOMING
EVERYONE'S
BUSINESS

- HOW ARE
WE
ADDRESSING
IT IN
THE COACH
TOURISM
SPHERE

ON ANOTHER LEVEL THE TRADITIONAL TOURISM MARKETING MODEL IS BEING DRASTICALLY RE-SHAPED!

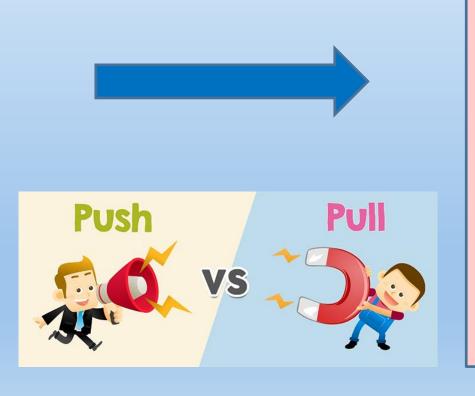
Product

Position

Price

Promote

Place



Customers

Connections

Conversations

Content

Community

Source: Pollock, 2012

DIFFERENTIATION AND COMPETITIVE POSITIONING IS BECOMING INCREASINGLY IMPORTANT – AND CHALLENGING!







"If you want to be indispensable, then you had better be different" Coco Chanel

THERE IS GROWING INTERNATIONAL INTEREST IN RESPONSIBLE, LOCAL TRAVEL



October is...
LOCAL
TRAVEL

Use #TravelLocal on Twitter & Instagram to your own Local Travel tips, photos and advi

SHOP LOCAL.
EAT LOCAL.
SPEND LOCAL.
ENJOY LOCAL.
IT TAKES YOU TO
START THE TREND.

PPORT THE LOCAL BUSINESSES

IVE. WORK AND PLAY.





TRAVEL LIKE A LOCAL

nnovative travel app with a philanthropic twist

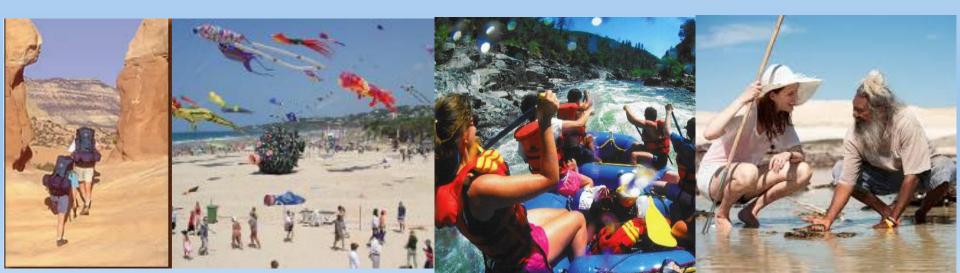


CONSUMERS ARE INCREASINGLY SHIFTING FROM "THINGS" TO QUALITY "EXPERIENCES" – A MAJOR OPPORTUNITY FOR COACH OPERATORS!

"Today consumers increasingly desire neither goods nor services, but sensation-filled experiences that engage them in a personal and memorable way."

- James H. Gilmore, The Experience Economy

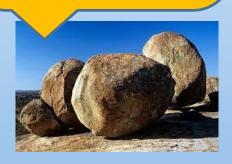




LEADING TOURISM STAKEHOLDERS ARE INCREASINGLY FOCUSSING ON BALANCING THE BOULDERS, ROCKS AND PEBBLES OF THE VISITOR EXPERIENCE

BOULDERS

Your tourism coach hardware and infrastructure



ROCKS

The complementary and enhancing experiences on the coach





PEBBLES

The 'small things' playing a critical and supporting role - very important for local and authentic experiences – surprising and delighting at the "touch-points"





Source: Adapted from Klassen, 2015

A KEY CHALLENGE FOR THE COACH INDUSTRY – HOW DO WE CREATE REMARKABLE AND MEMORABLE TOURISM COACH EXPERIENCES (WE HAVE A CAPTIVE AUDIENCE):

Excite?

Engage?

Enlighten?

Educate?





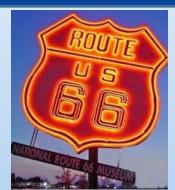




TOURISM EXPERIENCES ARE INCREASINGLY CONNECTED THROUGH INNOVATIVE THEMATIC AND SPECIAL INTEREST TOURISM ROUTES

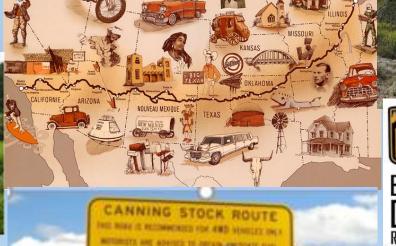
















THE TREND IS ALSO INCREASINGLY TOWARDS SPECIAL INTEREST AND NICHE MARKETS AND ROUTES

Casino/ gaming

Dark tourism Weddings and honeymoons

Fishing tourism

Cycling tourism

Golf tourism

Culinary tourism

Health/ wellness tourism

Ecotourism

Kayaking tourism

Agritourism

Industrial tourism

ARGET MARKET VS.

Adventure Travel

Bird watching

Religious tourism

Sports tourism

MICE tourism Volunteer tourism

Diving tourism

Cruise Travel

Heritage/ historic tourism

Cultural tourism

Wildlife tourism

Sailing tourism

MILLENNIALS ARE BECOMING MAJOR!

1.8 Billion out of 7 billion people worldwide belong to the Millennial generation (age 18-34)

- Currently one in every three employees is a Millennial
- By 2025 they will become
 75% of the global workforce
- They are diverse, connected, technologically savvy and activists for many



98% of
Millennials
own and use a
Smartphone on
a daily basis

MILLENNIALS ARE:

- Leading the development of the shared economy
- Connecting with destinations on a much deeper level
- Increasingly connected at every step of their journey

EVERY STAGE OF THE TRAVEL EXPERIENCE AND JOURNEY IS INCREASINGLY BEING DISRUPTED AND DOMINATED BY TECHNOLOGY AND THE INTERNET

Dreaming

Planning

Booking

Experiencing

Sharing

















AN EXAMPLE HOW TECHNOLOGY IS EXPONENTIALLY IMPACTING CONSUMER BEHAVIOUR – IN EIGHT YEARS!





WE NOW HAVE APPS FOR EVERY STAGE OF THE TOURIST JOURNEY!



Pre-travel

Travel planners











Flight search









Accommodation search









Location guides and information













Local transport finder







Location finder







On travel











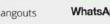


Communication













MOBILE AND WIRELESS IS THE NEW NORM

More than three billion people will have mobile internet access



99% of guests
bring at least
one device per
trip. Forty
percent bring at
least three
devices

1.8 Billion photos uploaded and shared per day (Snapchat, WhatsApp, Facebook (300M) Instagram, Flickr, etc.



1 in 4 Hotel guests would opt to bring their smartphone on a trip over their SPOUSE!

86% of time on mobile spent in apps – trend is to single purpose apps (slimmer, faster)



4.8 Billion people own a mobile phone while 4.1 billion own a toothbrush

A KEY CURRENT CHALLENGE: UNDERSTANDING AND RESPONDING TO THE HYPER CONNECTED TRAVELLER

HYPER CONNECTED TRAVELLERS SPEND MORE THAN 50% OF THEIR ONLINE TIME LOOKING AT CONTENT!

- 27, 000, 000 PIECES OF CONTENT ARE SHARED EACH DAY!
- <u>CONTENT</u> IS THEREFORE BECOMING A CRITICAL SUCCESS FACTOR!



Source: Klassen, 2015

ANOTHER TREND: THE SHARED ECONOMY IS ALSO GROWING BY LEAPS AND BOUNDS

Accommodation
(Airbnb) and transport
(Uber) stakeholders
have been championing
this trend, which is also
starting to take shape
with regard to tours,
restaurants and
activities









Airbnb, founded in 2008, currently has:

- More than 3 million listings worldwide
- In more than 190 countries
- In more than 65, 000 cities and towns
- Accommodating more than 150 million guests

WHAT IS THE SHARING ECONOMY?

"An economic model based on shared underutilized assets from spaces to skills to stuff for monetary or non-monetary benefits"



EU GUIDELINES FOR THE COLLABORATIVE (SHARING) ECONOMY

- •The collaborative economy creates new opportunities for services providers, innovative entrepreneurs and existing companies.
- •It leads to greater choice for consumers, and often lower prices in the market.
- •It can also contribute to increasing economic, social and environmental value of idle assets and resources, and increasing employment through more flexible job schedules.

A WARNING

In some cases, the emergence of new business models impacts existing markets, creating tensions with existing goods and services providers. In part this stems from uncertainty relating to applicable regulation, e.g. on licensing, consumer protection, taxation, social security and employment models

S TALES FROM THE SHARING ECONOMY

TO A STATE OF THE SHARING ECONOMY

TO A STATE OF THE SHARING ECONOMY

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THE SHARING ECONO

VARIOUS APPROACHES ARE BEING ADOPTED ACROSS THE WORLD TO THE SHARING ECONOMY

CUSTOMIZE

'WAIT & SEE'

SELF-REGULATE

HEAVY-HANDED

Amsterdam: Non-compliance with STR (short-term rental) regulations by around 20% of hosts brings a 60-daylimiter

London: Cap of 90 days per year and an Amsterdam-style limiter for non-registered hosts

Paris: Online maps facilitate registration and monitoring



Source: Manalis, 2017

YOUR "SHARING ECONOMY CHALLENGE" IN THE TOURISM COACH INDUSTRY

- Get the full picture: Understand how the sharing economy works/can work in the coach industry
- Embrace it with caution
- Build partnerships with key stakeholders (e.g. Government, Residents, Travel sector, etc.)
- Learn from other destinations, but
 DO WHAT IS RIGHT FOR YOUR SECTOR!





A CULTURE OF CONTINUOUS INNOVATION AND "EXPERIENCE REJUVENATION" IS INCREASINGLY BEING ADOPTED BY TOURISM STAKEHOLDERS



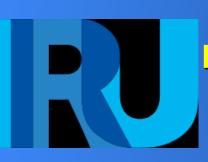
ROAD TRANSPORT IN SOME INSTANCES IS AT THE FOREFRONT OF INNOVATION (WE DO NOT HAVE TO RE-INVENT THE WHEEL IN SA)

- New business models and digital platforms
- Electro-mobility and alternative propulsion
- Connectivity
- Automation
- Digitalisation is revolutionizing mobility





Source: Kamberski, May 2017



THE CURRENT IRU PROJECT PROVIDES MANY KEY INSIGHTS (VISION 2030 FOR BUSSES AND COACHES)



THE PROJECT FOCUSSES ON:

- Main trends affecting mobility and bus and coach
- Developing scenarios for the main markets (Bus Tourism, Urban Transport and Intercity Bus Lines)
- Proposal for a Vision 2030 for Buses & Coaches
- Global consultation (South African stakeholders very welcome!)
- Finalizing study in June 2017

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MAIN MEGATRENDS BEING CONSIDERED IN THE IRU "VISION 2030 FOR BUSES AND COACHES" STUDY

- The transformation towards a 'Smart' society
- The movement towards a 'Zero impact' society
- Connected society: connectivity and convergence (with early adopters)
- Future energy sources
- The transformation of mobility
- Economic trends
- Socio-demographic evolutions
- Future legislation and legal trends
- Urbanisation
- Infrastructural developments
- Health, wellness and wellbeing
- New and developing business models





EXPECTED FUTURE DEVELOPMENTS: BUS/COACH TOURISM?

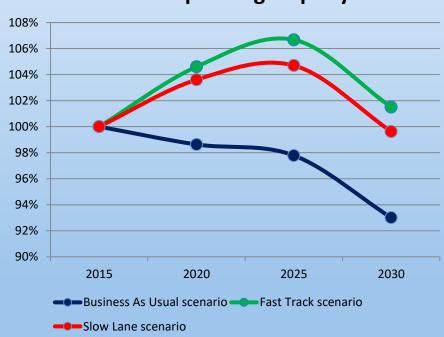
- Urbanisation and demography – different in developed and developing economies
- Smart and zero impact society – environment, safety, security / automation, electromobility
- Transformation of mobility

 new business models,
 sharing economy models,

 Mobility-as-a-Service



Number of passengers per year



Source: Kamberski, May 2017

SOME LONGER-TERM FOOD FOR THOUGHT FROM THE IRU FOR COACH TOURISM:

- Ensure a regulatory framework that promotes bus tourism and sustainably manages a system of national permits
- Provide appropriate fiscal incentives and enabling environment to ensure a modern coach tourism fleet
- Develop and modernize appropriate coach tourism infrastructure
- Create a conducive enabling environment for the private sector to invest in bus tourism
- Provide dedicated training for drivers (and managers)
- Consider international IRU Star Rating for Coaches





SPECIFIC FACTORS IMPACTING ON FUTURE SCENARIOS IN SOUTH AFRICA

- The political scenario
- Enabling infrastructure
- Urbanisation
- Congestion
- Motorisation
- Energy
- New technologies
- Legislation and incentivisation of public transport



- When these trends will be most active:
 - Until 2020?
 - **2020-2025?**
 - **2025-2030?**
 - After 2030?



AN OPPORTUNITY EXISTS TO ENSURE THAT THE COACH TOURISM INDUSTRY IS STRATEGICALLY AND COMPREHENSIVELY ADDRESSED IN THE NEW NATIONAL TOURISM SECTOR STRATEGY (NTSS)

DRAFT PUBLISHED IN
GOVERNMENT GAZETTE OF
5 MAY (PAGES 53 – 97)

- SUBMISSION OF REPRESENTATION AND COMMENTS UNTIL - 28 JULY 2017

> A reference to coaches (page 26)



SOME FINAL THOUGHTS FOR TAKING COACH TOURISM IN SOUTH AFRICA TO THE NEXT LEVEL!

Take time to focus
on the future.
Identify the key
trends and
strategically
respond



Challenge current assumptions and practices – be innovative and resourceful (think outside the box?

Embrace
disruptive
tourism and
marketing
opportunities



Adopt an environmentally and socially responsive focus

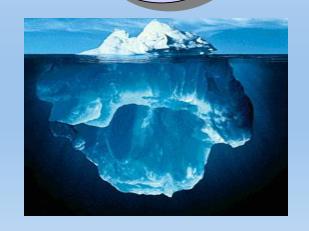
SOME FINAL THOUGHTS FOR SUSTAINABLE COMPETITIVE ADVANTAGE (CONT.)

Leverage
appropriate
technology and
digital tools

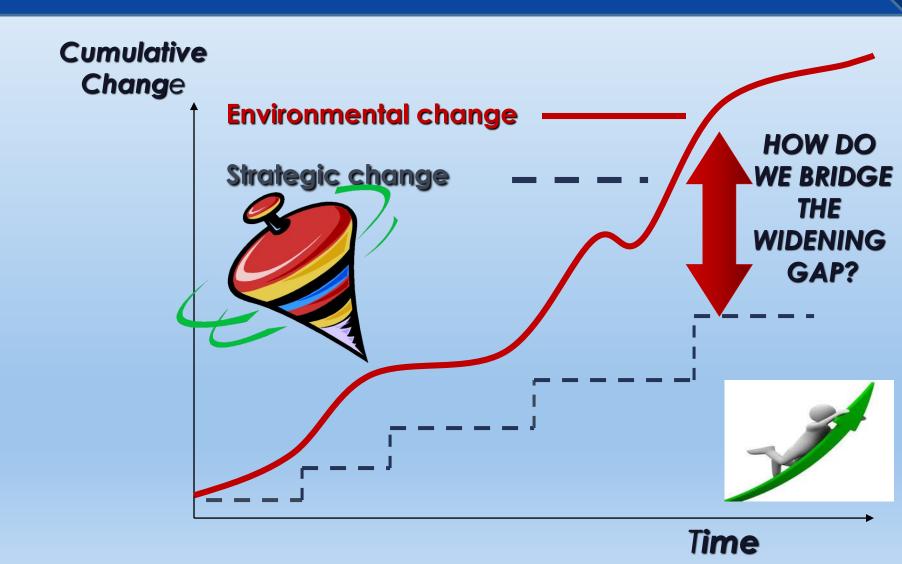


Think customers/
experiences – focus on
"complete" visitor
satisfaction at every
"touch point" of the
tourist coach journey

Explore collaborative opportunities (co-optition)



THIS BRINGS US BACK TO THE CHALLENGE WE POSED EARLIER: HOW DO WE RESPOND TO ALL THESE CHANGES TO AVOID STRATEGIC DRIFT AND ENSURE SUSTAINABLE COMPETITIVENESS?





Question:

How are we in the coach tourism industry strategically responding to the challenges and opportunities posed by the changing tourism environment?



THE PAST VERSUS THE FUTURE?

OR

Are we developing our tourism plans and strategies in the coach tourism industry primarily based on past and present perspectives and experiences?

Are we using the key trends and anticipated future scenarios as our point of departure for our plans and strategies?





SOME FINAL FOOD FOR THOUGHT! POSSIBLE FUTURE CRITICAL SUCCESS FACTORS FOR COACH TOURISM

- 1. The provision of <u>relevant, reliable, timely and accessible statistics</u> and information for pro-active management and marketing (To manage our future we need to manage information!)
- 2. Providing a <u>conducive policy and legislative enabling</u>
 <u>environment</u> for the couch industry to competitively and sustainable operate and grow



- 3. Ensuring a <u>positive and responsible image</u> among all key stakeholder groups (policy decision-makers, customers, society at large, etc.)
- 4. <u>Pro-active marketing of the economic, environmental and safety</u> <u>features and benefits</u> of tourism coaches as a key link in the tourism value chain.
- 5. Providing <u>remarkable tourism coach experiences</u> and striving to delight the customer at every touch point in the coach tourism experience

SOME CRITICAL SUCCESS FACTORS FOR COACH TOURISM (Continued)

- 6. <u>Embracing appropriate new technologies</u> in every facet of the coach tourism sphere
- 7. Adopting an <u>innovative and future-orientated</u> <u>approach</u> in all spheres of business
- 8. <u>Seamlessly linking to the other members of the tourism value chain</u> to provide remarkable experiences at every touch point.
- 9. <u>Avoiding "analysis and planning paralysis"</u> and having a strong <u>strategic implementation focus</u>
- 10. Adopting a <u>responsible and sustainable approach</u> in all spheres of the coach industry



IT IS INCREASINGLY IMPORTANT TO "STOP AND SMELL THE ROSES" AND ASK AND ANSWER KEY QUESTIONS

Where are we now in the tourism coach industry?

How do we know if we got there?



Where would we like to be?

How do we make sure we get there?

How do we get there?

POSSIBLY WE NEED A STRATEGIC THINK TANK TO DO THREE THINGS (IF YOU HAVE NOT DONE IT ALREADY!):

- 1. Identify the "big-five" or "top-ten" <u>key drivers of change</u> that could impact on the tourism coach industry in South Africa (Adopting the 20/80 principle)
- 2. Identify the key potential <u>strategic implications</u> of these drivers of change on the tourism coach industry



- 3. Agree on a <u>shared future vision</u> and the <u>key strategic and</u> <u>practical responses/actions</u> to these drivers of change
- THERE IS GREAT COLLECTIVE KNOWLEDGE IN THIS ROOM THAT CAN BE HARNESSED!
- REMEMBER: "NOT ONE OF US IS AS GOOD AS ALL OF US"
 AND "EVERY ONE OF US CAN MAKE A DIFFERENCE"



MY FINAL QUESTION?

To borrow some words from Stephen Covey: <u>are we still</u> chopping wood in the right forest, with the right tools in the right ways and, of course, is it in a sustainable manner?





One of our key challenges is to ask and answer the right questions



And to check the warning lights on a regular basis



SOME FINAL FOOD FOR THOUGHT!

"What got us to yesterday and today, might not get us to tomorrow"!



SOME MORE FINAL FOOD FOR THOUGHT!

"The greatest danger in turbulent times is not the turbulence; it is to act with yesterday's logic."



Peter Drucker, Management Theorist

... AND VERY FINALLY!

"A great wind is blowing that gives either imagination or a headache" - Catherine the Great



AND VERY, VERY FINALLY!



WISHING YOU EVERY SUCCESS ON THIS EXCITING JOURNEY IN TAKING THE TOURISM COACH INDUSTRY IN SOUTH AFRICA TO THE NEXT LEVEL!



Thank You!



